

Members Workshop Alyn and Deeside Room 9th December 2014

FLINTSHIRE INTEGRATED YOUTH PROVISION
Flintshire Youth Services and Youth Justice Service
2014 - 2018

"Delivering Together"



"All Flintshire young people will be supported to be safe, healthy, reach their potential and be free from disadvantage and inequalities of opportunity"



Our interactive workshop for our elected members in Flintshire was provided by the Integrated Youth Provision / Youth Services team for Flintshire.

The session was led by the Integrated Youth Provision managers, area workers and all the team, including young modern apprentice staff. All attendees fully engaged in the delivery to familiarise the elected members with the "Delivering Together" plan, (2014 – 2018).

The session was well attended by members and the Chief Officer for Education and Youth also fully engaged in the delivery.

The workshop provided an opportunity for the invited members, officers from F.L.V.C. and the URDD, and the Chief Officer to observe and listen to the recent progression of the Youth Services and Youth Justice departments. The session explained the history of the services the current position and the future aims for joint delivery.

The exercise pictured below explained how we considered all the National drivers and strategic lead documents within all our planning. This very visual and hands on exercise offered the opportunity for members to have a visual journey of the strategic frameworks.

The session also visually explained the next steps for the future, giving everyone a clear understanding of what the departments will aim to achieve over a four year timescale, and how this will align to changing strategic needs.

Distance travelled table exercise

Questions were asked by members and fully answered by managers, staff and invited leads from F.L.V.C. and Urdd Gobaith Cymru.



The image on the left displays the strategic journey and how our plan will work within strategic needs.

We used these images to interpret a visual big picture of the strategic needs.

Staffing Changes Youth Services 2013-2014

	2013	2014	Change
Management Posts	3	1 1/2	-83%
SWR Youth workers	4	3	-25%
Youth Workers (Paid (FTS))	5 1/2	3 1/2	-36%
Vol. time Youth workers (FTS)	72	8	-11.1%
Total Youth workers (FTS)	16.7	14.5	-13%
Positions per week	37 1/2	41	+9.75%
Total savings per week	89	99	+12%
Costs per F.T.E. Y.w.	1054	1136	+7.82%
Total Costs (excl admin)	£675K	£449K	-33.5%

The area workers produced a visual chart which was presented in a lively interactive way to clearly demonstrate the significant savings achieved within the service over the past nine months.

This method showed figures, percentages and savings in a clear, understandable and simple format.

By delivering this message in this simple format we ensured that all were fully informed and the member commented how effective this method was to impart detailed budget savings.

We were able to clearly demonstrate how we have made significant savings and achieved two voluntary redundancies and yet increased our face to face customer focussed work for the benefit of our young people in Flintshire.

ON THE GROUND DELIVERY

Our model is a windscreen model as demonstrated below.

The interactive exercise enabled us to use a large floor area to re create a training exercise held with all staff recently to engage them in the model. The fun colourful exercise was explained to the members who fully engaged with the model and commented on how this visual technique had enabled them to see how our services could and should be delivered in this step up / step down model.

The members commented that it gave them insight in to how young people would see the model delivered on the ground as universal, targeted and specialist provision. The feedback was positive and enabled a clear understanding of what the plan has as aims and who is accountable for provision.



A quote by our modern trainee

"The members workshop was a great way for the Council Members to understand what the Integrated Plan is all about, and how we all work together to support young people. I really enjoyed being able to work with staff and members in a group setting, the members asked me questions directly and I was able to answer as we had prepared the session as a team"

A quote by Youth Services Management

"Engaging all the staff and partners in the preparation and actual delivery of the session meant that members could engage in the workshops and ask any of us questions, which demonstrated that we are all engaged in delivering the model"

Many thanks to all for attending and engaging in the session.

Diolch yn fawr.

Ann Roberts Youth Services Manager and Families First Lead.

FLINTSHIRE INTEGRATED YOUTH PROVISION
Flintshire Youth Services and Youth Justice Service
2014 - 2018

"Delivering Together"



"All Flintshire young people will be supported to be safe, healthy, reach their potential and be free from disadvantage and inequalities of opportunity"



GIG
N/15
Over 100 services in Flintshire
Deddf Cymunedau
Llywodraethol Iechyd a Llesu



Flintshire
COUNCIL



FLVC
Flintshire Local Voluntary Council
Cymdeithas Gynghra Llywodraethol yr Iechyd